



OCCUPATIONAL HEALTH & SAFETY POLICY

POLICY STATEMENT

The Province of Nova Scotia Occupational Health and Safety Act, 1996, c 7, s. 1 defines the duties and precautions required of Mount Saint Vincent University under the Act as an employer of more than twenty employees who are regularly employed. The Act requires the Mount to establish a policy on OH&S in consultation with the existing Joint OH&S Committee. The Act further requires the Mount to establish and maintain a written OH&S program in consultation with the Joint OH&S Committee for the purpose of implementing the Mount's policy.

EMPLOYER COMMITMENT

The safety of Mount employees is a primary concern of the University. In fulfilling this commitment to Occupational Health & Safety, the University shall provide a safe work environment and shall provide protective clothing, equipment and related training to ensure employee safety. All faculty and staff will comply with the regulations, as set out in the Act, in the performance of their duties.

The University acknowledges that violence in the workplace is an occupational health and safety hazard that can cause physical and emotional harm. It does not accept any acts of violence or threats of violence in the workplace. The University is committed to working to prevent workplace violence and to responding appropriately if workplace violence does occur.

RESPONSIBILITIES

(1) *University*

The Mount will make every effort to eliminate the possibility of injury, illness or violence in the workplace (as defined by the Act) by taking all precautions reasonable in the circumstances to prevent harm to workers. In order to create a healthy and safe work environment, Mount Saint Vincent University will co-operate with the Joint Occupational Health and Safety Committee to inform and train supervisors and employees about their responsibilities under the Act and Policy. Employees will be held responsible for ensuring that they follow this policy and use safe work practices to protect their own health and safety and that of other employees at the workplace. All employees have general responsibility for ensuring the safety of equipment and facilities.

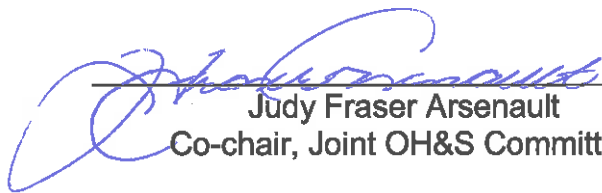
(2) *Contractors, Constructors, Suppliers, Self-employed Persons, Providers of Occupational Health and Safety Services, Architects and Engineers (As Defined in the Act)*

All contractors, constructors, suppliers, self-employed persons, providers of occupational health and safety services, architects and engineers who work at the Mount are required to comply with this policy and to comply with the Act and the regulations, 1996, c.7, s.14, s.15, s.16, s.18, s.20, s.21, s82.


(3) Joint Occupational Health and Safety Committee

The Mount's Joint Occupational Health and Safety Committee will comply with 1996, c.7, s.31 of the Act. The OH&S policy will be reviewed annually by the Joint Committee.

Reviewed and approved by the Joint OH&S Committee on October 26, 2016:




Judy Fraser Arsenault
Co-chair, Joint OH&S Committee



Rick Walkden
Co-chair, Joint OH&S Committee

Approved by:



Ramona Lumpkin, PhD
President and Vice-Chancellor



Date

Reviewed by HRGC: January 25, 2017
Approved by the Board: March 2, 2017